



Workplace Digitalization in Takeda China

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Agenda



Digital Onboarding



Meet Your Working Life Partner - TABi



Workplace Digital Solution



Global Digital Practices

CREATE AN EXCEPTIONAL
PEOPLE EXPERIENCE

Joining by Digital Onboarding



Create a Simple and Enabled Onboarding Experience



Provide Comprehensive Information Center



Timely Update Onboarding Progress



Ensure Secured Personal Data

Meet Your Life Partner – Takeda Artificial Bot Intelligence



All colleagues will be assisted daily life by **TABI**, a personal digital assistant



What TABI Helps

- 24*7 hours Immediate Response by TABI
- Support text + voice inquiry
- An Integrated portal covering multi-functions
- Respond with pictures, texts, videos, links and other diversified reply forms
- Direct to respective hotline



6,999

Conversation

615

Questions



Finance



Compliance



Business &
Excellence



Car



Procurement



System



HR



IT

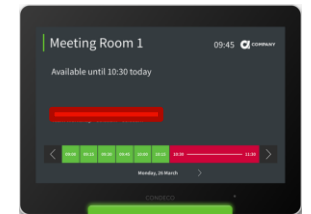
Usage Status during 4 months after launch

Workplace Digital Solution



 **Be Free — MS Teams and Softphone**

 **Be Clear — Meeting Room Booking System**



 **Be Your Like — Workspace Check-in/out System**



 **Be For Earth — Sync Power Management System**



1,400,000G+

carbon emission per-year reduction

≈270+ Trees

Global Digital Practices



Bloom

学び花開く



WeCelebrate

Together, WeCelebrate exceptional people!

My Assignments: 2

My Learning Plan

- Celebrate the Pivot: 0%
- Why Time Signals Still Matter When Working Remotely: 0%

View More

Articles:

- Exploring the future of humanitarian technology
- The New Leadership Playbook for the Digital Age
- Scrum for Digital Marketing—Control the Chaos and Deliver Value
- How to Establish an Center of Excellence

What Thought Leadership is—and is



Global Learning Initiatives (1)

Course Availability (1)

Business Unit/Function Specific (1)

- TEST - Onboarding (Enterprise)
- TEST - Employee Development...
- TEST - Manager Development (E...
- TEST - US New Employee Onboarding
- TEST - US BU Field Personnel
- TEST - US Leader Connect

Award Type: Message

Enter Award Title

Enter Message to Recipient

Shared

Photo & Video Library

Camera

Cancel

Award Reason

- Living Our Values
- Commitment to Colleagues & Patients
- Innovation
- Delivering Results
- Teamwork
- People-First Leadership



Thank You



Better Health, Brighter Future