Remington Hu
CXO Coach & Managing Partner, Singularity Thinkers

Reinventing Executive Coaching

胡家闳 Remington Hu

• 愿景:每个职场人能感受到快乐、意义和尊严

• 使命:培养最有影响力的高管教练

- > 240位/ >>2,500小时高管教练经验
- 《胡家闳高管教练认证系统RECS》作者
- 组织敏捷顾问
- 前光辉国际合益集团首席顾问
- 上市公司CFO/创业公司CEO/COO
- 沃顿商学院MBA



Let me Hear You.

- Are you interested in mastering executive coaching skills?
- Have you received coaching training so far?
- For coaching to be REALLY appreciated by senior leaders, in which areas can coaching education do a better job?

My Story.

Coaching is a Key Leadership Skill.

- There is no best-practice in an evercomplex world
- The leaders mostly do not have a ready answer - especially on strategic issues
- We need a leadership style that provokes every employee to THINK and LEARN independently.



Why HR Learns Exec Coaching?

According to my incumbent HR students

- Be more influential 360 degree
- Manage up
- Prepare ahead for 2nd half of career

What is Ideal Exec Coaching Like?

According to 200+ execs I've worked with, an effective executive coach should be

- Down-to-Earth Create values in a BUSINESS CONTEXT
- Effective Shift coachee's paradigm
- Efficient Save coachee's time and energy

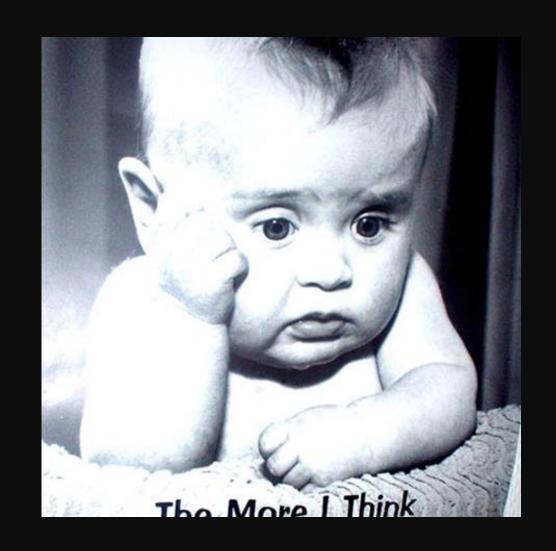
Enough talk.

Time for a fishbowl.

向左走, 向右走

Chris是一个成功的外企HRD。他正在考虑转换跑道,去一家本地企业担任HRVP,也拿到了对方的供职信。但是现在他并不是百分之百确定这是一个好主意。

你是Chris的高管教练。他希望你能帮助他做出一个最理想的决定。



How did Coach Help Chris?

CLARITY

Your Power to Influence Comes from

Your ability to

CLARIFY & EDIT

people's thoughts.

Think Different.

That's why we reinvented executive coaching education.

\mathbb{R} S 教练能力素质

RECS职业高管教练素质模型

RECS Executive Coach Competency Model

所需模型 处理商业场景对话

力素质 生活教练能

商业成功能力

(个人定位,撰写个人介绍,客户面试技巧,生态教练法,生态教练流程等)

商业知识心智模型

(领导力素质多模型, 敬业度模型, 职位跃迁教练模型, 组织效能模型, 团队效能模 型,战略模型,创新模型等)

RECS高管教练模型

(意识全景图®, CRAT模型®, 4C®模型,二维第一性教练模型®, 多因子决策模型等)

个人效能心智模型 (GROW,逻辑层次,平衡轮等)

个人效能心智模型 (ToGROW,逻辑层次,平衡轮等)

ICF教练核心能力 (PCC Markers)

RECS高管教练核心能力 (PEC Markers)

基础信念 (人有无限资源,能解决自己的问题)

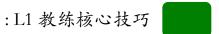
基础信念 (平衡组织目标与人才发展)

教练临在

领导临在 (正念+领导者的质+颜+言+行)







Be Valuable.

RECS L1 Certification

Sept in Shanghai

Dec in Beijing

RECS L1&L2 Online Program Oct

To Learn More

Tomorrow 8pm 大师思不同



如何达到教练的术道合一

—— 第1讲 ——



我们用三次分享 带你彻底理解教练 最最内核的三个模型

学会了这三个模型,你就能

洞悉所有话题的<mark>本质</mark> 打破不同话题的<mark>边界</mark> 踏上了道术兼备的修炼之路

> 让股场上的人都能感受到 快乐意义和尊严 一切来均

导师:胡家闳(CXO教练|RECS作者)时间:8月25日晚上20:00(第一讲)

费用: ¥99/次;¥249/3次

参与方式: 联系客服获得购课链接



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And earn respects you deserve.

