Remarkable

What is #lamRemarkable?

#lamRemarkable is a global Google initiative that strives to **empower everyone**, particularly **women and underrepresented groups**, to express their achievements in the workplace and beyond.

At the heart of the initiative is a **90-minute workshop**, that helps participants learn the importance of self-promotion in their personal and professional life, equip them with tools to develop this skill set, and invite them to **challenge the social perceptions surrounding self-promotion**.





#lamRemarkable's reach to date:

230K+ participants



+008

companies



150+

countries



8K+

facilitators





#lamRemarkable's impact to date:

After participating in an #lamRemarkable workshop:

82%

feel more confident

89%

are more active in self-promotion

49%

achieve job or career growth





#lamRemarkable client testimonials

- Companies with diverse workforces perform better financially^(*).
- Women are well represented as middle managers, but numbers drop when making jump to VP-Level Execs.
- A big hurdle women face tackling this gap is practicing self-promotion. This is where #lamRemarkable helps!
- We work with >800 local and global companies.



"Arming employees with the skills to talk about their achievements amidst a virtual working environment has

Louise Kristensen, Global Head of Partnerships, Consumer Healthcare

been so valuable."



Manulife

"#lamRemarkable is helping us address and get rid of unconscious bias at Manulife."

Ardhi Siregar, AVP, HR Partner for Business Processing Services

"It's a win-win from a professional point of view and a personal development point of view and that's the beauty of the #lamRemarkable program."

J.V. Raman, EVP Russia, Ukraine, Belarous



How does #lamRemarkable benefit your company?



Drive diversity benefits and allyship

by helping women and underrepresented groups get their voices heard



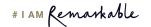
Improve motivation and self-confidence

by encouraging employees to celebrate and express their achievements



Strengthening team cohesion

by keeping connected, building trust and improving the quality of communication



Measure the impact of #lamRemakable in your company

All participants are asked to fill out a survey at the end of the workshop and three months after the workshop, conducted by a third party research company*.

As a result, our program counts with independent and ongoing survey measurement that generates **company dashboards** with the following data:

Program Metrics (results of past 3 month)

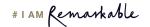
- ★ # of workshop
- ★ # of facilitators
- ★ # of participants trained
- ★ % that would recommend the workshop
- ★ X/5 satisfaction score

Thank you

Appendix

#IAM Remarkable





Company Success Stories









Unilever

LeanIn.Org

PwC

Merkle









Simply Business

<u>GSK</u>

Manulife

EPAM