

PANDEMIC, DON'T BE PANIC

TONY LING

HR COMMITTEE CHAIR, AMCHAM SHANGHAI

CHRO, DIAN TECHNOLOGY

LET US BE SILENT FOR 1 MINUTE AND PRAY FOR OUR
WORLD, OUR COMMUNITY AND OUR FAMILY...

OUR LIVES ARE NEVER GOING TO BE THE SAME...

BUT OUR LIVES GO ON...

WE WERE FORCED TO CHANGE, BUT CAN WE
CHANGE IN A PROACTIVE WAY?

FAMILY

JOBS

COMMUNITY

EDUCATION

Challenges Across the Board

- WORKFORCES
- MARKET ACCESS
 - CAPITAL
 - SAFETY
- SUPPLY CHAIN

THE WAY OUT...

- BUSINESS CONTINGENCY PLANNING
- WORKFORCE PLANNING
- DISPATCH AND UTILIZING OF CAPITAL RESOURCES
- MARKET ACCESS ALTERNATIVES

A MINDSET SHIFT

- PROACTIVITY
- LEAN AND AGILE
- SURVIVAL FIRST

MORE IMPORTANTLY, BE OPEN MINDED

A PROFOUND AND MEANINGFUL CHINESE PHRASE

危机

**HISTORICAL INDUSTRIAL AND BUSINESS EVOLUTION
ARE FROM MAJOR CRISIS**

**2020 WILL BE UNIQUELY MARKED AND REMEMBERED
BY HISTORY, AND THIS YEAR IS THE FIRST YEAR OF
NEW ERA, WE WILL PREVAIL AS HUMAN BEINGS**



NAVIGATING THE CHANGING TIDES

2020 AmCham HR Conference

